

# SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT

## SUPPLEMENTAL SALARY SCHEDULE

### CSEA UNIT III - SUPPLEMENTAL

LICENSED VOCATIONAL NURSE / OCCUPATIONAL THERAPIST / PHYSICAL THERAPIST / BEHAVIOR ANALYST/  
CERTIFIED OCCUPATIONAL THERAPY ASSISTANT / SPEECH AND LANGUAGE PATHOLOGY ASSISTANT (SLPA)

2022-23

RANGE	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6
	Hourly		Hourly		Hourly		Hourly		Hourly		Hourly
A	29.61		31.07		32.65		34.26		35.97		37.76
B	35.89		37.69		39.59		41.57		43.65		45.83
C	56.98		59.82		62.83		65.96		69.26		72.73

Range A - Licensed Vocational Nurse (Eff. 7/1/22)

Range B - Certified Occupational Therapy Assistant/Speech and Language Pathology Assisant (Eff. 7/1/22)

Range C - Occupational Therapist/Physical Therapist/Behavior Analyst (Eff. 7/1/22)

**Note:** Since these positions require certification, incumbents may be placed on the salary schedule based on years of experience as follows:

**Certification + 0 years of experience in a position requiring certification = Step 1**

**Certification + 1 year of experience in a position requiring certification = Step 2**

**Certification + 2 years of experience in a position requiring certification = Step 3**

**Certification + 3 years of experience in a position requiring certification = Step 4**

**Certification + 4 years of experience in a position requiring certification = Step 5**

**Certification + 5 years of experience in a position requiring certification = Step 6**

#### PROFESSIONAL GROWTH:

Employees may earn up to four (4) professional growth awards, each of which is equal to five percent (5%) of their regular monthly salaries, when they meet the specific conditions set forth in Article XIV E. (Professional Growth) of the CSEA Unit III Collective Bargaining Agreement.

#### LONGEVITY:

4% of base salary after 5 years of continuous service

6% of base salary after 10 years of continuous service

8% of base salary after 15 years of continuous service

10% of base salary after 20 years of continuous service

13% of base salary after 25 years of continuous service

16% of base salary after 30 years of continuous service

20% of base salary after 35 years of continuous service

**Effective: 7/1/22**

**Board Approved: 11/15/22**